

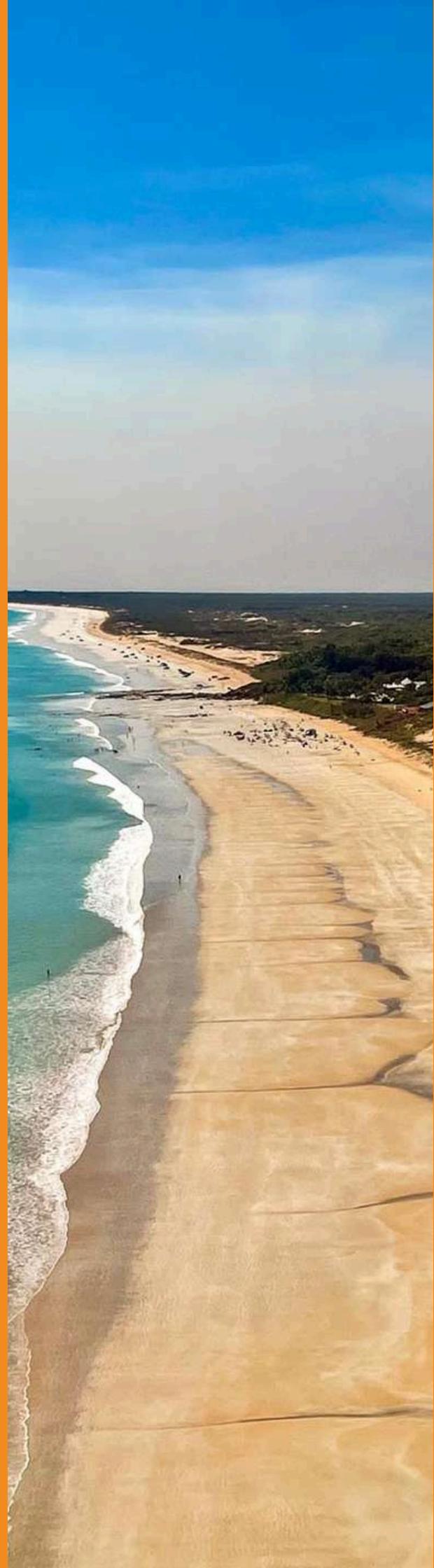


kimberley community
legal services

Strategic Plan 2025-2028

Kimberley Community Legal Services acknowledges the traditional custodians of the land, and pays respect to Elders past, present and future and extends our respect to all First Nations Peoples in the Kimberley.

We recognise and respect their cultural heritage, beliefs and continuing connection with the land and rivers.



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Our Vision for the Future

Our Mission

To support and empower Kimberley people and communities to understand their rights and responsibilities, and to overcome injustice.

Our Vision

Dignity and justice for all people in the Kimberley.

Our Values

Empathy and Respect

We will be understanding and non-judgmental, and will treat values all people with acceptance and dignity, respecting culture, social and individual values, and differences.

Tenacity and Commitment

We will be proactive, organised, committed to excellence, and persistent in our work, driven by client needs and the pursuit of social justice.

Integrity and Equity

We will be honest, fair and transparent in our dealings and will be accountable for our actions and commitments.

Teamwork and Collaboration

We will support each other and foster teamwork in the workplace and collaborative partnerships to achieve our mission.

Resilience and Curiosity

We will always seek to improve what we do, welcome feedback, and explore innovative approaches.

Listening and Inclusiveness

We will prioritise people-centred approaches, and create culturally and psychologically safe spaces for clients and staff alike.

Strategic Direction



A sustainable and innovative service model



Accessible, holistic, culturally safe and empowering service provision



A strong and effective advocate



Well-reputed and well-known service



A sustainable and innovative service model



Objective 1: Develop a staff attraction and retention strategy to enhance workplace culture and wellbeing

Objective 2: Review the KCLS business model and organisational structure to ensure operational sustainability

Objective 3: Explore diversified funding opportunities from government and private sources to ensure financial sustainability

Objective 4: Use data about our impact to shape our operations and services



Accessible, holistic, culturally safe and empowering service provision



Objective 1: Deliver holistic and high quality legal, financial counselling and social support services across the Kimberley

Objective 2: Strengthen relationships with other agencies to enable a 'no wrong door' approach and supported client referrals

Objective 3: Develop a Reconciliation Action Plan to enhance cultural safety in the workplace

Objective 4: Increase Aboriginal participation and inclusion in all that we do

Objective 5: Encourage and enable capability building with our client communities to enable them to understand and exercise their legal rights and responsibilities



A strong and effective advocate



Objective 1: Actively seek to advocate on issues and influence policies that impact clients to ultimately create system change

Objective 2: Strengthen relationships with government to create greater accountability



Well-reputed and well-known service



Objective 1: Develop a communications strategy for KCLS to improve internal communication capability and engage external stakeholders

Objective 2: Foster strong, strategic local and national collaborations and alliances



**Kimberley Community Legal Services
Strategic Plan 2025-2028
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